

# Laying the foundations for long-term success

Société Générale - The Premium Review Conference



# Commerzbank is laying the foundations for long-term success

- 1. Considerably strengthened capital position
- 2. Significant progress in de-risking and de-leveraging the overall Group
- 3. Integration process well on track
- 4. Roadmap 2012: the strategy behind



# **Commerzbank Group making substantial progress**

### Capital and funding position

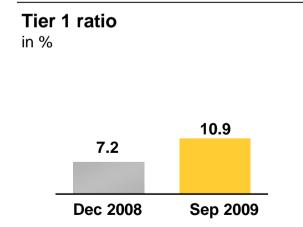
- Sound Tier 1 ratio
- Prudent liquidity management (liquidity ratio at 1.33)
- Repayment of silent participation starting latest by 2012

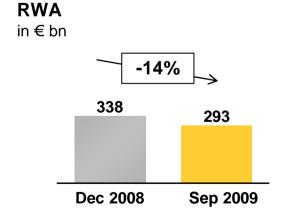
### **De-risking**

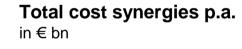
- RWA and balance sheet reduction progressing ahead of plan
- Significantly improved leverage ratio

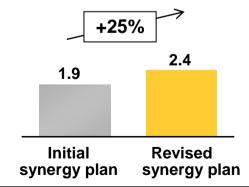
### **Integration of Dresdner Bank**

- Integration to form the leading Private and Corporate bank in Germany well on track
- Divestments ahead of time
- Cost synergies considerably higher – run rate increased by 25% above original plan



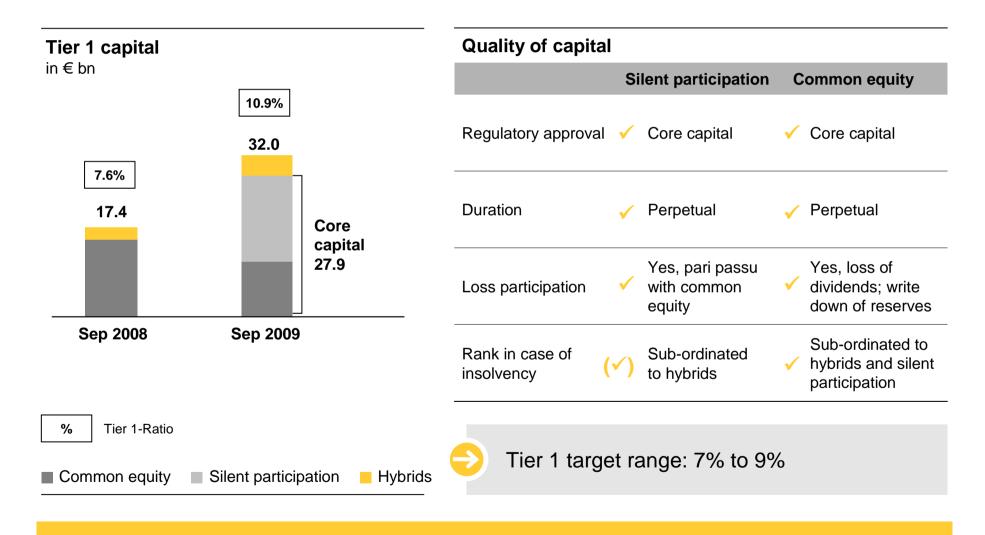






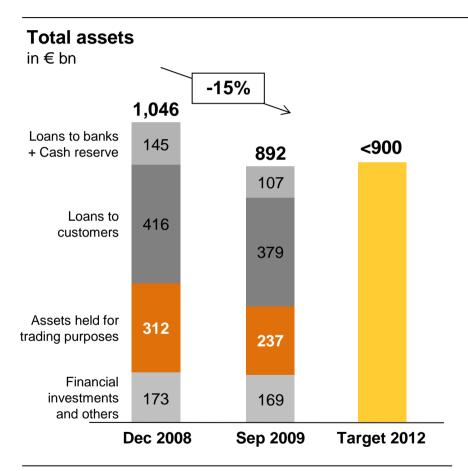


# Maintaining focus on a strong core capital





### **Strengthening balance sheet structure**



<sup>1)</sup> Leverage Ratio = Adjusted total assets / Equity; assets adjusted derivatives netting, trading assets / liabilities netting, deferred taxes netting, other assets / liabilities netting

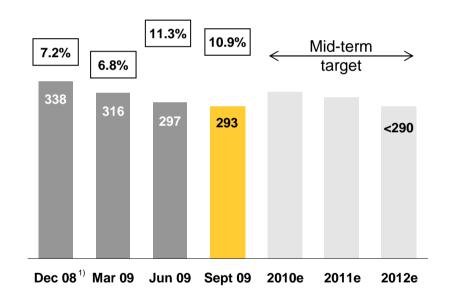
- Total assets already shrunk to 2012 target level, providing flexibility to further optimize balance sheet structure
- Leverage ratio reduced from 36 to 23<sup>1)</sup>
- Significant reduction of risk positions (PRU portfolios)
- Loans to customers reduced by 8% (€37bn) YtD
  - Decreases predominantly outside Germany
  - Domestic customer loans reduced by only €2bn



### 2012 RWA target level already achieved

### **Development of Tier 1 ratio and RWA**

Ratio in %, RWA in € bn



- Room for further selective growth in core segments as RWA reduction target has already been achieved
- New regulatory requirements lead to higher risk charges (e.g. for market risk)
- Negative rating migrations pressures RWAs
- Confident of meeting 7%–9% Tier 1 range in most negative scenarios

<sup>1)</sup> Including Dresdner Bank on pro-forma basis



# **Target RWA allocation by 2012**



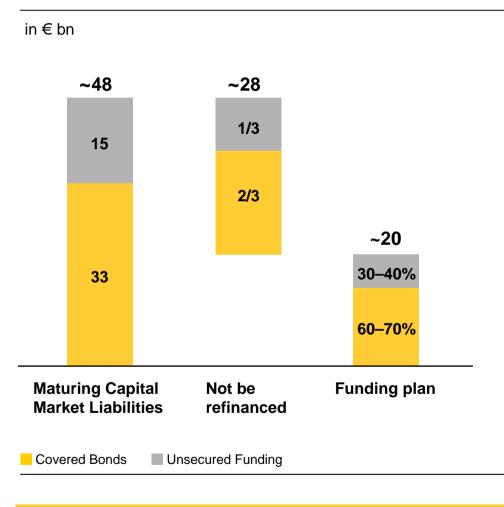


### Consistent shift of RWAs to core bank

- 1) incl. Others and Consolidation
- 2) RWA reduction affected by expected unfavorable regulatory changes



# Reduced refinancing needs in 2010



### **Maturing liabilities**

- In 2010, maturities do not have to be fully refinanced due to further balance sheet reduction and high funding volume raised this year
- Majority of maturing covered bonds are Public Sector Pfandbriefe which do not have to be replaced

### **Covered Bond Funding**

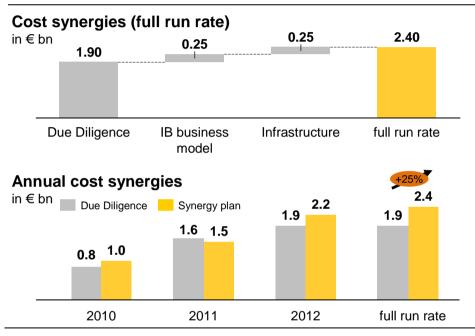
- › Pfandbriefe issued via Eurohypo
- Primary focus on Mortgage Pfandbriefe

### **Unsecured Funding**

- Focus on structured issuance and placements with our retail franchise
- Diversification by investors, markets and currency

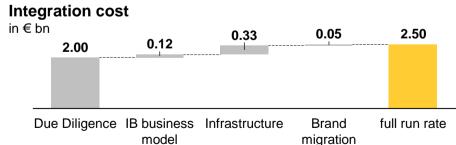


# Integration financials validated: financial targets increased



#### Total synergies (full run rate) increased by €500m

- > Focused business model investment banking (~€250 m)
- Optimization of infrastructure and leveraging combined purchase power (~€250 m)
- FTE target synergies validated; despite re-insourcing ~200 FTE from IT infrastructure service provider and disposal of foreign wealth management units



#### Total integration cost up by €500m

- > Restructuring of IB business model (~€120m)
- > Infrastructure including IT and locations (~€330m)
- > Brand migration (~€50m)



# Forming the new market leader

#### **Private Clients (Germany)**

- > No. 1 Bank for affluent customers (~15% market share)
- > No. 1 Online Broker
- > No. 2 Private Wealth Manager
- 11 million private clients
- Largest domestic branch network

#### Mittelstandsbank

- > No. 1 Mittelstandsbank in Germany
- Strong market position with mid-sized corporates (~20% market share)
- Leading position in Euro payment transactions and trade services
- > More than 20% market share in import-/export finance

### **Corporates & Markets**

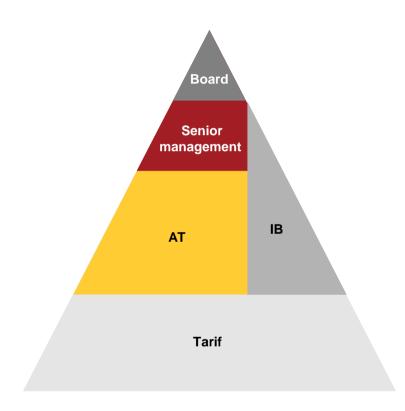
- Top 3 European Equity Derivatives provider,# 1 German Equity house (EMC)
- > Top counterparty for risk management solutions (FIC)
- > Top German corporate finance house (FC)

#### **CEE**

- > Roughly 3.6 million customers in CEE
- No. 3 Retail Bank in Poland (BRE Bank) with 3.1 million customers
- No. 1 Partner for German Corporates expanding in Central- and Eastern Europe



# Newly developed compensation models tailored for target groups



### Target group specific models

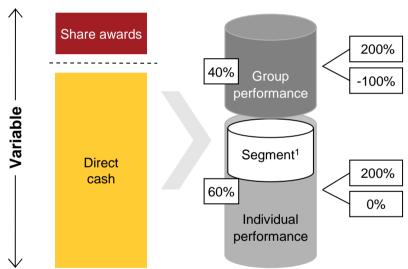
- Management (excluding investment banking)
  - 1st management level
  - 2<sup>nd</sup> management level
- Investment banking (globally)
  - Corporates & Markets
  - Treasury
- > AT model (Non-pay-scale)
- Board members and Tarif employees (standard wage) are not part of the presentation



# **Negative group performance lowers bonuses of senior management**

#### **MANAGEMENT MODEL**

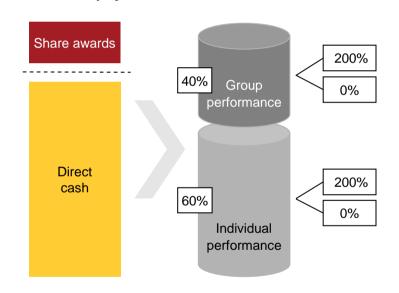
# Variable pay out Variable elements



- > 40% part of management bonus with up- and downside participation
- > Transparent performance measurement processes

#### AT MODEL

#### Variable pay out Variable elements



- Lack of up- and downside participation with Group performance
- > Transparent performance measurement processes

<sup>&</sup>lt;sup>1</sup> Segment share can only apply to market units.



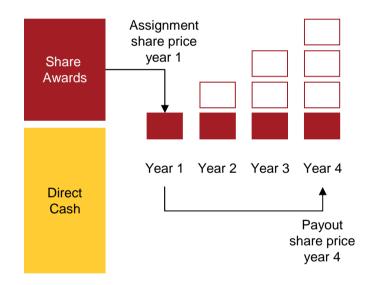
# Variable compensation structure supports sustainable risk taking

#### **INVESTMENT BANKING MODEL**

#### Variable pay out Variable elements Segment 200% bonus bank 40% Group -100% performance Variable 200% Share awards 20% Segment -100% 200% Business Direct area1 -100% cash

- Variable pay out reflects sustainable success
- Variable payment depends on segment results; incentives for individual risk taking significantly reduced

#### **CLIFF VESTING**

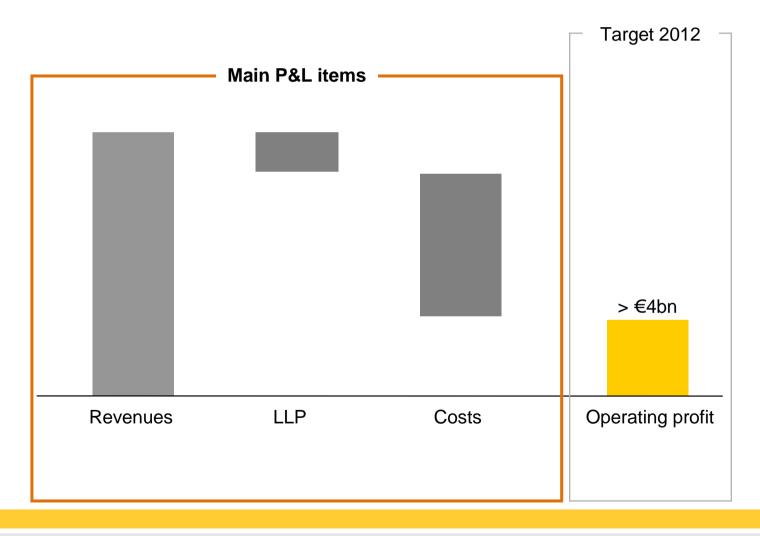


- > Holding period of three years
- > Share price development determines payout amount

<sup>&</sup>lt;sup>1</sup> Separation of segment and business area only applies to Corporates & Markets and not to treasury.



# Roadmap 2012



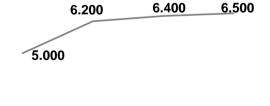


# **Macroeconomic assumptions for Roadmap 2012**

### Status quo

- German economy most promising in EU
- > Stable economic situation
  - Low level of private sector debt
  - Low inflation risk
  - No bubbles, low spreads
- > Favourable political environment
- > Competitive banking landscape

# **DAX** (average p.a.)



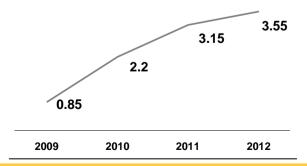
2009	2010	2011	2012

#### 2010

- Corrections in Germany's trading partner countries weigh on growth
- Labour market expected to deteriorate
- Elevated level of (small) corporates and private defaults
- > Inflation to remain low
- ECB will start to raise interest rates (mid 2010)

### **Euribor**

in %

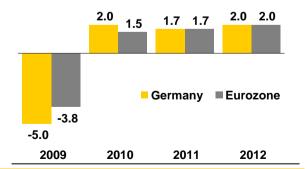


#### 2011 - 2012

- US/EU economy will gain momentum, causing upturn in demand for German products
- Labour market likely to stabilize, resulting in falling unemployment
- Increase in core inflation
- ECB will accelerate the pace of rate hikes

#### **GDP**

(Change vs previous year in %)

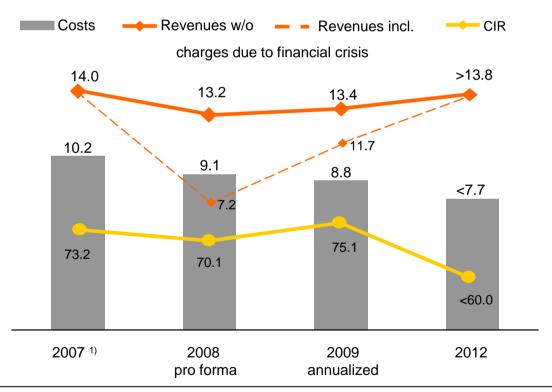




# Roadmap 2012 target: CIR < 60%

### Revenues vs costs development

in € bn



- > Moderate revenue growth
- Operating expenses in 2012 below €7.7bn through
  - disciplined cost-management
  - reduction of complexity and leverage of scale effects
  - realizing cost synergies

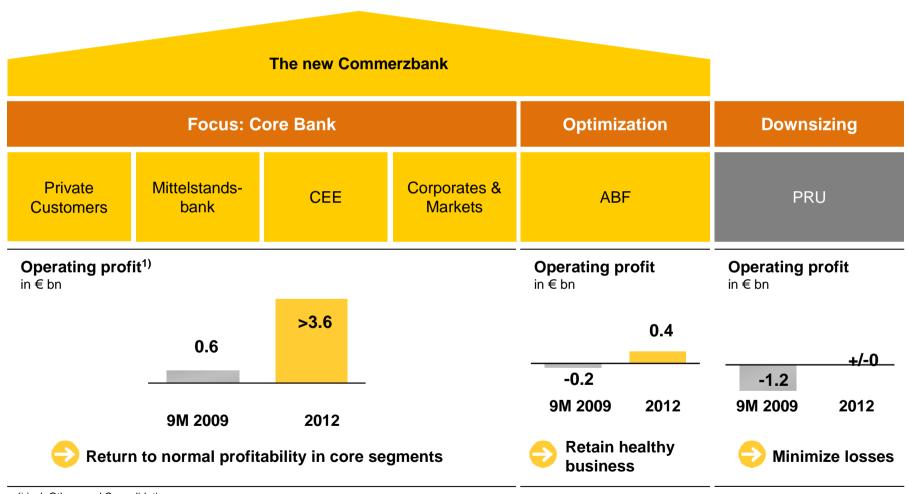


CIR below 60%

<sup>1)</sup> Arithmetic sum of Commerzbank and Dresdner Bank figures as reported as of December 31st, 2007



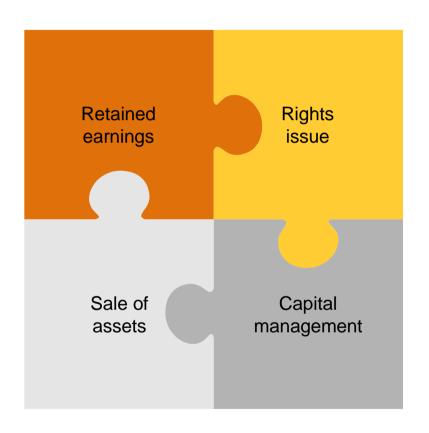
# **Delivering on our target**



<sup>1)</sup> incl. Others and Consolidation



# Pay back of SoFFin funds via diverse mix of measures



- Comfort with silent participation
- Successful implementation of Roadmap 2012 offers a wide range of options to pay back SoFFin funds



Repayment of silent participation starting by 2012 the latest



### Commerzbank in 2012

- Leading Bank for private and corporate clients in Germany
- Commerzbank stands for long-term relationships, service and competence
- Solid financial foundation through higher capitalization and selective growth
- Operating excellence via building an efficient banking platform
- Sustainable value creation for long-term shareholders



# **Notes**



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Commerzbank AG GM-C Kaiserplatz 60261 Frankfurt

Tel.: + 49 69 136 222 55



### For more information, please contact Commerzbank's IR team:

Jürgen Ackermann (Head of Investor Relations)

P: +49 69 136 22338

M: juergen.ackermann@commerzbank.com

Christina Perić (Assistant)

P: +49 69 136 22255

M: christina.peric@commerzbank.com

ir@commerzbank.com

**Equity IR** 

Michael H. Klein (Head of Equity IR)

P: +49 69 136 24522

M: michael.klein@commerzbank.com

Sandra Büschken

P: +49 69 136 23617

M: sandra.bueschken@commerzbank.com

Dr. Frank Grobe

P: +49 69 263 50780

M: frank.grobe@dresdner-bank.com

Ute Heiserer-Jäckel

P: +49 69 136 41874

M: ute.heiserer-jaeckel@commerzbank.com

**Simone Nuxoll** 

P: +49 69 136 45660

M: simone.nuxoll@commerzbank.com

Stefan Philippi

P: +49 69 136 45231

M: stefan.philippi@commerzbank.com

**Financial Reporting / Fixed Income** 

Klaus-Dieter Schallmayer (Head of FR/FI)

P: +49-69 263 57628

M: klaus-dieter.schallmayer

@dresdner-bank.com

Wennemar von Bodelschwingh

P: +49 69 136 43611

M: wennemar.vonbodelschwingh

@commerzbank.com

**Michael Desprez** 

P: +49 69 263 54357

M: michael.desprez@dresdner-bank.com

Karsten Swoboda

P: +49 69 136 22339

M: karsten.swoboda@commerzbank.com

**Strategic Research** 

Dirk Bartsch (Head of Strategic Research)

P: +49 69 136 2 2799

M: dirk.bartsch@commerzbank.com

Markus Bär

P: +49 69 136 43886

M: markus.baer@commerzbank.com

Ulf Plesmann

P: +49 69 136 43888

M: ulf.plesmann@commerzbank.com