

Employee turnover at Commerzbank AG by reason for leaving

| | 2012 | | 2013 | | 2014 | |
|---------------------------------|--------------|------------|--------------|------------|--------------|------------|
| | total | % | total | % | total | % |
| Contract terminated by employee | 628 | 1.9 | 674 | 2.0 | 553 | 1.7 |
| Contract terminated by employer | 21 | 0.1 | 18 | 0.1 | 19 | 0.1 |
| Amicable agreement | 627 | 1.9 | 645 | 2.0 | 989 | 3.0 |
| Incapacity for work/death | 74 | 0.2 | 80 | 0.2 | 12 | 0.04 |
| Total | 1,350 | 4.1 | 1,417 | 4.3 | 1,573 | 4.8 |