

Apprenticeships¹ at Commerzbank AG (Germany)

	2013	2014	2015
Female apprentices	993	815	625
Male apprentices	1,046	917	691
Total number of apprentices	2,039	1,729	1,316
Ratio of apprenticeships to other employees (%)	6.7	5.7	4.4
Percentage of apprentices offered permanent positions	46.8	53.2	54.8

¹ Apprenticeship including students of dual degree courses.