## Material aspects and aspect boundaries within and outside the organisation (G4-19/20/21)

Material Aspects	Corresponding GRI Aspects	Internal	External
Integrity and compliance	Compliance (EN, PR, SO)	Х	
	Audit	Х	
	Active-ownership approach	Х	
	Anti-corruption	Х	Х
	Equal treatment	Х	
	Freedom of association	Х	
	Child labour	Х	
	Forced labour	Х	
Long-term economic stability	Economic performance	Х	Х
Transparency and fairness in customer relations	Protection of customer privacy		Х
	Labelling of products and services		Х
Employer attractiveness	Employment	Х	
	Occupational health and safety	Х	
	Training and education	Х	
Sustainability criteria for lending	Products and services		Х
	Product portfolio		Х
Diversity and equal opportunity	Diversity and equal opportunity	Х	
	Equal pay for women and men	Х	
Products and services that deliver an environmental benefit	Products and services		Х
	Product portfolio		Х
Products and services that deliver a social benefit	Product portfolio		Х
Contribution to the regulatory framework	Public policy		Х
Commitment to society	Indirect economic contribution		Х
	Local communities		Х
Financial literacy and inclusion	Indirect economic contribution		Х
Environmental impact of operations and climate protection	Materials	Х	
	Energy	Х	
	Water	Х	
	Emissions	Х	Х
	Effluents and waste	Х	
	Transport	Х	Х
	Overall	Х	
Sustainable procurement	Evaluation of suppliers with respect to environmental considerations		х
	Investments	Х	Х
	Evaluation of suppliers with respect to labour practices		Х
	Equal treatment		Х
	Freedom of association		Х
	Child labour		Х
	Forced labour		Х
	Evaluation of suppliers with respect		
	to human rights		Х