

Apprenticeships¹ at Commerzbank AG (Germany)

	2014	2015	2016
Female apprentices	815	625	425
Male apprentices	914	691	481
Total number of apprentices	1,729	1,316	906
Ratio of apprenticeships to other employees (%)	5.7	4.4	3.2
Percentage of apprentices offered permanent positions	53.2	54.8	56.7

¹ Apprenticeship including students of dual degree courses.