

## Material topics and classification of GRI Standards

Material topics	Corresponding GRI Standards	Internal	External
<b>Integrity and compliance</b>	307 Environmental compliance	X	
	419 Socio-economic compliance	X	
	Sustainable Finance SF4	X	
	205 Anti-corruption	X	
	406 Non-discrimination	X	
	407 Freedom of association and collective bargaining	X	
<b>Long-term economic stability</b>	201 Economic performance	X	X
<b>Transparency and fairness in customer relations</b>	418 Customer privacy		X
	417 Marketing and labeling		X
<b>Employer attractiveness</b>	401 Employment	X	
	403 Occupational health and safety	X	
	404 Training and education	X	
<b>Sustainability criteria for lending</b>	Sustainable Finance		X
<b>Diversity and equal opportunity</b>	405 Diversity and equal opportunity	X	
	406 Non-discrimination	X	
<b>Products and services that deliver a social benefit</b>	Sustainable Finance SF1		X
<b>Products and services that deliver an environmental benefit</b>	Sustainable Finance SF2		X
<b>Contribution to the regulatory framework</b>	415 Public policy		X
<b>Commitment to society</b>	203 Indirect economic impacts		X
<b>Financial literacy and inclusion</b>	203 Indirect economic impacts		X
<b>Environmental impact of operations and climate protection</b>	301 Materials	X	
	302 Energy	X	
	303 Water	X	
	305 Emissions	X	X
	306 Effluents and waste	X	
<b>Sustainable procurement</b>	308 Supplier environmental assessment		X
	412 Human rights assessment	X	X
	414 Supplier social assessment		X
	406 Non-discrimination		X
	407 Freedom of association and collective bargaining		X