Key performance indicators Commerzbank Group

	2015	2016	2017
Operating profit (€m)	1,909	1,399	1,303
Pre-tax profit or loss (€m)	1,796	643	495
Consolidated profit or loss¹ (€m)	1,062	279	156
Total assets² (€bn)	532.6	480.4	452.5
Staff ³	51,305	49,941	49,417
of which Germany	38,905	37,546	36,917
of which abroad	12,400	12,395	12,500

¹ Insofar as attributable to Commerzbank shareholders.

- ² As per 31.12. of the year in question.
- ³ Headcount as per 31.12. in the year in question.