

Apprenticeships¹ at Commerzbank AG (Germany)

	2015	2016	2017
Female apprentices	625	425	308
Male apprentices	691	481	393
Total number of apprentices	1,316	906	701
Ratio of apprenticeships to other employees (%)	4.4	3.2	2.6
Percentage of apprentices offered permanent positions	54.8	56.7	61.6

¹ Apprenticeship including students of dual degree courses.